

GRI Content Index

GRI Standard	Disclosure	Page reference or response	Omission
GRI 102: General Disclosures 2016	102-1	Name of the organization	4
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	102-48	Restatements of information	No information has been restated.
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102-9: Caesars is a service industry and our supply chain is comprised primarily of tens of thousands of suppliers of products and services required to serve our guests in our diverse entertainment properties. We maintain a complex inflow of diverse goods and services ranging from furniture, fixtures and equipment, food and beverages, transportation and IT, communications and other technology support systems. Our supply base is almost entirely local to the country of operation and in many cases, local to a specific state within the U.S. for U.S. properties.

102-11: Risk management is addressed in our FORM 10-K (Annual Report) filed 02/15/17 for the Period Ending 12/31/16, pages 7-27, available at www.caesars.com

102-18: See our website: Corporate Governance for details of our governance structure and Board committees: <http://investor.caesars.com/corporate-governance.cfm>

102-41: 55% of U.S. employees are covered by collective bargaining agreements. This percentage does not reflect some employee groups, including employees at certain managed properties, temporary employees, and on call employees.

Material priority	GRI Standard	Management Approach page:	Specific GRI Disclosures	Page	Omissions
A commitment to responsible conduct	GRI 205: Anti-Corruption	101: 1-3: 47	205-2: Communication and training about anti-corruption policies and procedures	47	
Creating memorable experiences for our guests	GRI 419: Socioeconomic Compliance	101: 1-3: 24	419-1: Non-compliance with laws and regulations in the social and economic area	None	
	4 GRI 18: Customer Privacy	101: 1-3: 38	418-1: Substantiated complaints concerning breaches of customer privacy and losses of customer data	None	
Responsible Gaming	GRI 417: Marketing and Labeling	101: 1-3:	417-3: Incidents of non-compliance concerning marketing communications	None	
Positive economic contribution	GRI 201: Economic performance	101: 1-3: 24	201-1: Direct economic value generated and distributed	24	
	GRI 203: Indirect economic impacts	101: 1-3:	203-2: Significant indirect economic impacts	24-28	
Supporting local communities	GRI 413: Local Communities	101: 1-3: 25	413-1: Operations with local community engagement	25	
Health and wellness	GRI 403: Occupational Health and Safety	101: 1-3: 19	403-2: Types of injury and rates of injury, occupational diseases, lost days, absenteeism, and fatalities	19	
Diversity and inclusion	GRI 405: Diversity and Equal Opportunity	101: 1-3: 15	405-1: Diversity of governance bodies and employees	53	
Great place to work	GRI 401: Employment	101: 1-3: 12	401-1: New employee hires and turnover	52	
	GRI 404: Training and Education	101: 1-3: 17	404-1: Average hours of training	19	
			404-2: Programs for upgrading employee skills	19	
Reducing energy consumption	GRI 302: Energy	101: 1-3: 30	302-1: Energy use	51	
			302-3: Energy intensity	31	
Science-based carbon goal reduction	GRI 305: Emissions	101: 1-3: 30	305-1: Direct (Scope 1) GHG emissions	52	
			305-2: Energy indirect (Scope 2) GHG emissions	52	
			305-4: GHG emissions intensity	52	
Reduce and recycle waste	GRI 306: Effluents and Waste	101: 1-3: 30	306-2: Waste by type and disposal	35	
Not material	GRI 303: Water	101: 1-3: 30	303-1: Water withdrawal by source	35	

GRI 102-13**Membership of associations**

A selection of Senior Management Team and Caesars Foundation Trustee board activity for charitable and civic organizations:

Jan Jones Blackhurst, EVP of Public Policy & Corporate Responsibility

- U.S. Chamber of Commerce, Board Member
- Global Fairness Initiative, Board Member
- Public Education Foundation (Nevada), Board Member
- Caesars Foundation Trustee
- Several other positions not included here

Jacqueline Beato, SVP Finance & Treasurer

- Foundation for an Independent Tomorrow (FIT), Board Member
- Caesars Foundation Trustee
- Futuro Academy Charter School, Finance Committee member

Richard Broome, EVP of Public Affairs and Communications

- Three Square Food Bank, Board Member

Timothy R. Donovan, EVP and General Counsel and Chief Regulatory and Compliance Officer

- Be a Gift Foundation: Founder and Director

Eric Hession, Chief Financial Officer

- American Red Cross of Southern Nevada, Board Member

Tom Jenkin: Global President

- Nevada Resort Association, Board Member
- Las Vegas Convention and Visitors Authority, Board Member
- Las Vegas Events, Board Member
- Opportunity Village Foundation Board, Board Member
- Olive Crest, Board Member
- Caesars Foundation Trustee

Jonathan Jones, SVP & General Manager of Harrah's Gulf Coast

- United Way of South Mississippi, Board Member
- Humane Society of South Mississippi, Past President
- Mississippi Gulf Resort Classic, Vice Chairman
- Mississippi Gaming and Hospitality Association, Board Member
- Mississippi Economic Council, Board of Governors
- Visit Mississippi Gulf Coast, Advisory Board Member
- Caesars Foundation Trustee

Daniel Nita, SVP, Regional President & General Manager, Horseshoe Hammond

- Northwest Indiana Forum, Board Member
- Crisis Center, Inc., Board Member
- Caesars Foundation Trustee

Les Ottolenghi, EVP and Chief Information Officer

- Founder Manager of non-profit : Submitted documentary – Nobystanders Films
- UNLV, Engineering and Computer Science School, Member of Board of Advisors
- Duke Fuqua School of Business for Entrepreneurship & Innovation, Board Member

Christian Stuart, EVP of Gaming and Interactive Entertainment

- Caesars Foundation Trustee
- Clean the World, Board Member

Scott Wiegand, SVP, Deputy General Counsel & Corporate Secretary

- Caesars Foundation Trustee
- HELP of Southern Nevada, Board Member
- Florida State University Alumni Association, Board Member

GRI 102-40, 102-42, 102-43, 102-44

Stakeholder group	Engagement	Topics raised
Caesars Citizenship External Advisory Board	Meetings 3–4 times per year plus informal interactions	Responsible growth Climate change Waste management
Guests	Daily interactions and formal feedback through surveys	Great service and value Sustainable practices in our properties and events Privacy of personal information Inclusion of different groups and needs
Employees	Daily interactions and formal feedback through surveys	Personal development Fair and competitive benefits Equal opportunity

Stakeholder group	Engagement	Topics raised
Community organizations	Periodic reviews of joint activity, attendance at meetings and events.	Support for local causes Capacity building Effective Responsible Gaming programs Resource conservation, including water
Regulators	As needed on a direct basis and through industry groups as required.	Compliance with responsible gaming regulations Training for employees in responsible gaming
Partners and suppliers	Business reviews and industry meetings	Collaboration and long-term relationships Ethical and honest behavior
Shareholders	Shareholder calls and conferences.	Positive economic return Ethical conduct Risk management

GRI 102-8

2014

2015

2016

Employees by region and gender	Women	Men	Total	Women	Men	Total	Women	Men	Total
U.S	29,416	29,536	58,952	28,426	28,501	56,927	26,650	26,005	52,655
Canada	1,758	1,277	3,035	1,694	1,265	2,959	1,483	1,172	2,655
UK	683	903	1,586	732	875	1,607	705	833	1,538
Rest of world	2	3	386	54	363	417	263	562	825
Total	31,859	31,719	63,959	30,906	31,004	61,910	29,101	28,572	57,673
Percentage women (global)			50%			50.1%			49.5%

Notes: Cherokee property employees in the U.S. are noted as permanent employees and not supervised workers and reported in prior years. Data includes full time, part time and employees on leave of absence.

GRI 102-8

2014

2015

2016

Employees by contract	Women	Men	Total	Women	Men	Total	Women	Men	Total
Full time	25,020	26,517	51,537	24,079	25,525	49,604	22,610	23,488	46,098
Part time	4,396	3,019	7,415	4,347	2,976	7,323	4,040	2,517	6,557
Oncall	1,395	1,143	2,538	1,808	1,748	3,556	1,738	1,629	3,367
Permanent	29,416	29,536	58,952	28,426	28,501	56,927	26,650	26,005	52,655
Temporary	214	214	428	815	1,512	2,327	275	314	589

Notes:

- Caesars global workforce includes permanent, full-time and part-time employees at properties owned and managed by Caesars around the world. Employees at Cherokee properties in the U.S. are included as permanent employees. However, employee data provided here as at year end may not reflect total number of employees throughout the year which could include seasonal employees, temporary employees and other short-term contracted employees.
- On-call employees represent a pool of workers who are available to report for work at short notice, but remain on our payroll when not working. These employees assist in managing peak requirements. On-call employees work a few days every few months, or several days each month, and are remunerated accordingly. They are not included in our detailed permanent workforce data.

GRI 302-1 Total fuel consumption from non-renewable sources

Energy Consumption	Units	2014	2015	2016
Electricity	MWH	1,357,702	1,422,307	1,349,157
Natural Gas	MMBTU	3,111,002	3,429,507	3,346,268
Steam	MMBTU	427,425	391,886	375,741
Chilled Water	MMBTU	586,986	587,461	604,410
Propane	Gallons	620,922	636,961	837,967

GRI 302-1 Electricity, heat, cooling and steam in 2016

	GJ
Electricity	4,552,963
Heat	3,254,174
Purchased steam	495,538
Purchased cooling	126,926
Total	8,429,601

GRI 302-1 Total energy from all sources in GJ

2014	2015	2016
8,916,760	9,444,313	9,090,576

Notes:

- All figures for 2014 are for U.S. only. 2015/2016 include international properties
- Electricity and natural gas are international data. Other values are U.S. only.

GRI 405-1

	2014			2015			2016		
Diversity in Governance Bodies (Full time and part time employees only)	Women	Men	Total	Women	Men	Total	Women	Men	Total
Board of Directors									
Total number	0	11	11	0	11	11	0	11	11
< age 30	0	0	0	0	0	0	0	0	0
age 30 – 50	0	2	2	0	2	2	0	1	1
> age 50	0	9	9	0	9	9	0	10	10
Directors in minority groups	0	2	2	0	2	2	0	1	1
Executives									
Total number	2	10	12	2	9	11	3	11	14
< age 30	0	0	0	0	0	0	0	0	0
age 30 – 50	1	4	5	1	3	4	1	4	5
> age 50	1	6	7	1	6	7	2	7	9
Executives in minority groups	0	2	2	0	2	2	1	2	3
Managers									
Total number	3,118	4,446	7,564	2,732	3,837	6,569	2,410	3,059	5,469
< age 30	416	502	918	307	325	632	293	302	595
age 30 – 50	1,744	2,420	4,164	1,647	2,241	3,888	1,391	1,683	3,074
> age 50	958	1,524	2,482	778	1,271	2,049	726	1,074	1,800
Managers in minority groups	1,295	1,420	2,715	1,098	1,134	2,232	1,000	1,013	2,013
Non-managers									
Total number	25,096	23,747	48,843	24,247	23,031	47,278	23,927	22,641	46,568
< age 30	5,304	4,526	9,830	4,838	4,169	9,007	4,500	3,765	8,265
age 30 – 50	10,963	10,155	21,118	11,157	10,339	21,496	10,473	9,522	19,995
> age 50	8,829	9,066	17,895	8,252	8,523	16,775	8,954	9,354	18,308
Non-managers in minority groups	16,414	13,180	29,594	16,103	13,005	29,108	16,205	12,896	29,101
Total employees									
All employees (excluding Board of Directors)	28,216	28,203	56,419	26,981	26,877	53,858	26,340	25,711	52,051
< age 30	5,720	5,028	10,748	5,145	4,494	9,639	4,793	4,067	8,860
age 30 – 50	12,708	12,579	25,287	12,805	12,583	25,388	11,865	11,209	23,074
> age 50	9,788	10,596	20,384	9,031	9,800	18,831	9,682	10,435	20,117
Total employees in minority groups	17,709	14,602	32,311	17,201	14,141	31,342	17,206	13,911	31,117
Workforce rates (%)									
Total workforce by gender	50.0%	50.0%		50.1%	49.9%		50.6%	49.4%	
Total managers	3,120	4,456	7,576	2,734	3,846	6,580	2,413	3,070	5,483
% women in management	41%			42%			44%		
% minorities	31%	26%	57%	32%	26%	58%	33%	27%	60%
% minorities in management	17%	19%	36%	17%	17%	34%	18%	19%	37%
< age 30	10%	9%	19%	10%	8%	18%	9%	8%	17%
age 30 – 50	23%	22%	45%	24%	23%	47%	23%	22%	44%
> age 50	17%	19%	36%	17%	18%	35%	19%	20%	39%

Note: Employee data provided above as at year end reflects full and part time employees only and does not correlate to the total number of employees throughout the year which could include seasonal employees, temporary employees and other short-term contracted employees.