

GRI content index

GENERAL DISCLOSURES

| G4 | GENERAL STANDARD DISCLOSURE | PAGE/LINK | EXTERNAL ASSURANCE |
|-------|---|--|--------------------|
| G4-1 | CEO statement. | Welcome from Mark Frissora, page 4. | None |
| G4-3 | Name of reporting organization. | About Caesars Entertainment, page 5. | None |
| G4-4 | Primary brands, products, and services. | About Caesars Entertainment, page 5. | None |
| G4-5 | Location of the organization's headquarters. | One Caesars Palace Drive Las Vegas, NV 89109, U.S. | None |
| G4-6 | Countries of operation. | About Caesars Entertainment, page 5. | None |
| G4-7 | Nature of ownership and legal form. | Caesars Entertainment Corporation is a Delaware corporation, and primarily conducts its business through a wholly owned subsidiary, Caesars Entertainment Operating Company, Inc. | None |
| G4-8 | Markets served. | About Caesars Entertainment, page 5. | None |
| G4-9 | Scale of the organization. | About Caesars Entertainment, page 5. | None |
| G4-10 | Total number of employees broken down by contract and gender and employment type, and supervised workers. | GRI Content Index, page 81. | None |
| G4-11 | Percentage of total employees covered by collective bargaining agreements. | 38% at end 2014 of permanent full-time employees based in the U.S. | None |
| G4-12 | Description of the supply chain. | Caesars is a service industry and our supply chain is comprised primarily of tens of thousands of suppliers of products and services required to serve our guests in our diverse entertainment properties. We maintain a complex inflow of diverse goods and services ranging from furniture fixtures and equipment, food and beverages, transportation and IT, communications and other technology support systems. Our supply base is almost entirely local to the country of operation and in many cases, local to a specific state within the U.S. for U.S. properties. All guest services are delivered at our locations. | None |
| G4-13 | Significant changes during the reporting period. | Changes in the structure of Caesars Entertainment are noted in our FORM 10-K (Annual Report) filed 03/15/15 for the period ending 12/31/14 pages 31-32, available at www.caesars.com | None |
| G4-14 | How the precautionary approach or principle is addressed by the organization. | Risk management is addressed in our FORM 10-K (Annual Report) filed 03/15/15 for the period ending 12/31/14 pages 8-29, available at www.caesars.com | None |
| G4-15 | External economic, environmental and social charters, principles, or other initiatives. | Responsible Gaming, page 37. | None |

| | | | |
|-------|--|---|------|
| G4-16 | Memberships of associations maintained at the organizational level. | We are members and hold governance positions in several organizations and institutions in the gaming sector, and as part of our charitable activities. See GRI Content Index, page 84 for a selection of key current positions. | None |
| G4-17 | Entities included the report. | See our FORM 10-K (Annual Report) filed 03/15/13 for the Period Ending 12/31/12 pages 28-29, available at www.caesars.com Data in this report includes all our U.S. properties unless otherwise noted. | None |
| G4-18 | Process for defining the report content and the Aspect Boundaries. | About this report page 76 . | None |
| G4-19 | Material Aspects identified in the process for defining report content. | GRI Content Index, page 83 . | None |
| G4-20 | Aspect Boundary within the organization. | All Material Aspects selected in this report apply equally to our all of our operations and entities in the U.S. as listed in G4-17. The table at GRI Content Index, page 82 shows whether the impacts occur internally or externally for each material Aspect. | |
| G4-21 | Aspect Boundary outside the organization. | See G4-20 | None |
| G4-22 | Effect of any restatements of information provided in previous reports. | Energy and emissions data has been restated retroactively reflecting changes in property operational control, in line with the GHG Protocol methodology. | None |
| G4-23 | Significant changes from previous reporting periods. | There is no significant change from previous reporting in the scope and Aspect Boundaries of this report. | None |
| G4-24 | List of stakeholder groups engaged by the organization. | The primary stakeholders with whom we engage are: guests, employees, local community and environmental organizations, regulators at federal and state level, business partners and suppliers and shareholders. | None |
| G4-25 | Basis for identification and selection of stakeholders with whom to engage. | The basis for selection of stakeholders is management judgment based on interaction and feedback from all stakeholder groups during the year. | None |
| G4-26 | Approach to stakeholder engagement. | Our approach to shareholder engagement is ongoing - we survey our employees and guests frequently and at least annually, we engage with regulators in different states on an almost weekly basis on different issues, and we work with community and environmental organizations closely, meeting as needed with every new or changing project or campaign. For the purpose of this report, we did not conduct further specific consultation. | None |
| G4-27 | Key topics and concerns that have been raised through stakeholder engagement. | The key topics that stakeholders raised are reflected in the material issues we have chosen to report this year. See GRI Content Index, page 84 . | None |
| G4-28 | Reporting period. | Calendar year 2014 for all quantitative data. Stories from early 2015 where relevant. | None |
| G4-29 | Date of most recent previous report. | 2014 | None |
| G4-30 | Reporting cycle. | Annual | None |
| G4-31 | Contact point for questions. | We welcome feedback on this report and on our CSR and sustainability performance. Please send comments to: sustainabilityfeedback@caesars.com | None |
| G4-32 | The 'in accordance' option the organization has chosen, content index and assurance. | About this Report, page 73 . | |

| | | | |
|-------|---|---|------|
| G4-33 | Policy and current practice with regard to seeking external assurance for the report. | Caesars has sought external independent verification of energy consumption and carbon emissions from an independent consultant who maintains no other relationship with our company. The selection of the assurance provider was approved by a senior executive at Caesars without direct involvement of our highest governance body. We have not sought external assurance for other disclosures in this report. | None |
| G4-34 | Governance structure of the organization. | See our website: Corporate Governance for details of our governance structure and Board committees: http://investor.caesars.com/governance.cfm At Executive Level, an Environmental, Social and Governance (ESG) Council is led by senior managers to drive citizenship strategy and programs. | None |
| G4-56 | The organization's values, principles, standards and norms of behavior. | Mission, vision, values, page 6 . | None |

SPECIFIC DISCLOSURES

SPECIFIC STANDARD DISCLOSURES – DISCLOSURES ON MANAGEMENT APPROACH (DMA) AND PERFORMANCE INDICATORS

| MATERIAL ASPECTS (G4-19) | DMA AND INDICATORS | INDICATOR DETAIL | PAGE / LINK | OMISSIONS | EXTERNAL ASSURANCE |
|---|--------------------|---|--|--------------------------------------|----------------------|
| CATEGORY: ECONOMIC | | | | | |
| Economic Performance | G4-EC1 | Economic value | Inspiring a positive contribution to society page 13 . | | None |
| Indirect Economic Impacts | G4-EC8 | Indirect economic impacts | Inspiring a positive contribution to society page 11-24 . | | None |
| CATEGORY: ENVIRONMENT | | | | | |
| Energy | G4-EN3 | Energy consumption (Scope 1+2) | GRI Content Index, page 84 . | | LINK |
| | G4-EN5 | Energy intensity | GRI Content Index, page 85 . | | None |
| Water | G4-EN8 | Water withdrawal by source | GRI Content Index, page 85 . | | None |
| Emissions | G4-EN15 | Direct greenhouse gas (GHG) emissions (Scope 1) | GRI Content Index, page 85 . | | LINK |
| | G4-EN16 | Energy indirect greenhouse gas (GHG) emissions (Scope 2) | GRI Content Index, page 85 . | | LINK |
| | G4-EN18 | Greenhouse gas (GHG) emissions intensity | GRI Content Index, page 85 . | | None |
| Effluents and Waste | G4-EN23 | Waste by type and disposal method | GRI Content Index, page 86 . | | None |
| CATEGORY: SOCIAL. SUB CATEGORY : LABOR PRACTICES AND DECENT WORK | | | | | |
| Employment | G4-LA1 | New employee hires and employee turnover. | GRI Content Index, page 86 . | | None |
| Occupational Health and Safety | G4-LA5 | Workforce represented in formal joint management-worker health and safety committees | 100% of employees are represented in management-worker health and safety committees. Such a committee is in place at each of our properties. | | None |
| | G4-LA6 | Type of injury and rates of injury, occupational diseases, lost days, absenteeism and fatalities, | GRI Content Index, page 87 . | Absenteeism rates are not available. | None |
| Training and Education | G4-LA9 | Training per year per employee | Training and development, page 46 . | Training is not split by gender | None |

| | | | | |
|--|---------|---|--|------|
| | G4-LA10 | Programs for skills management and lifelong learning | Training and development page 45. | None |
| | G4-LA11 | Percentage of employees receiving regular performance reviews | 100% of employees receive regular performance reviews. | None |
| Diversity and Equal Opportunity | G4-LA12 | Breakdown of employees per employee category according to gender, age group, minority group membership | GRI Content Index, page 88. | None |
| CATEGORY: SOCIAL. SUB CATEGORY : SOCIETY | | | | |
| Local Communities | G4-S01 | Local community engagement, impact assessments and development programs | 100% of our operations in the U.S. maintain locally implemented engagement programs. | None |
| Anti-corruption | G4-S04 | Communication of the organization's anti-corruption policies and procedures. | GRI Content Index, page 89. | None |
| CATEGORY: SOCIAL. SUB CATEGORY : PRODUCT RESPONSIBILITY | | | | |
| Product and Service Labeling | G4-PR4 | Incidents of non-compliance with regulations and voluntary codes concerning product and service information | Responsible Gaming page 38. | None |
| | G4-PR5 | Results of surveys measuring customer satisfaction | Total Rewards, page 34. | None |
| Marketing Communications | G4-PR6 | Sale of banned or disputed products | Responsible Gaming, page 37-38. | None |
| | G4-PR7 | Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications | No incidents relating to marketing communications non-compliance. | None |
| Customer Privacy | G4-PR8 | Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data | Zero substantiated complaints. | None |
| Compliance | G4-PR9 | Significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. | Zero significant fines. | None |

G4-10 EMPLOYEES AND WORKFORCE

GLOBAL WORKFORCE – PERMANENT EMPLOYEES

| LOCATION | 2012 | | | 2013 | | | 2014 | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL |
| U.S. | 30,486 | 29,889 | 60,375 | 28,930 | 28,902 | 57,832 | 28,218 | 28,213 | 56,431 |
| Canada | 1,275 | 1,783 | 3,058 | 1,209 | 1,380 | 2,589 | 1,758 | 1,277 | 3,035 |
| UK | 717 | 924 | 1,641 | 706 | 924 | 1,630 | 683 | 903 | 1,586 |
| Rest of World | 905 | 1,208 | 2,113 | 254 | 581 | 835 | 505 | 259 | 764 |
| Total | 33,383 | 33,804 | 67,187 | 31,099 | 31,787 | 62,886 | 31,164 | 30,652 | 61,816 |

Note: Data includes full time, part time and oncall employees

U.S. WORKFORCE BY EMPLOYMENT TYPE AND GENDER

| CONTRACT TYPE | 2012 | | | 2013 | | | 2014 | | |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL |
| Permanent full time | 24,233 | 25,206 | 49,439 | 24,336 | 25,800 | 50,136 | 23,822 | 25,194 | 49,016 |
| Permanent part time | 4,739 | 3,216 | 7,955 | 4,594 | 3,102 | 7,696 | 4,396 | 3,019 | 7,415 |
| OnCall (part time) | 1,514 | 1,467 | 2,981 | 1,638 | 1,536 | 3,174 | 1,395 | 1,143 | 2,538 |
| Supervised workers | 1,164 | 1,353 | 2,517 | 1,164 | 1,353 | 2,517 | 1,198 | 1,323 | 2,521 |
| Total | 31,650 | 31,242 | 62,892 | 31,732 | 31,791 | 63,523 | 30,811 | 30,679 | 61,490 |

Notes:

- Caesars global workforce includes permanent, full-time and part-time employees at properties owned and operated by Caesars around the world.
- Supervised workers are the entire workforce of our Cherokee properties in the U.S. which are managed by Caesars.
- Independent, self-employed employees are not included, as they are considered "suppliers" not employees. However, this represents only a small number of individuals in exceptional cases.
- On-call employees represent a pool of workers who are available to report for work at short notice, but remain on our payroll on an indefinite basis. This pool of employees assists in managing peak requirements, occasionally affected by seasonal surges, but not necessarily. On-call employees work as needed and as possible, which may amount to a few days every few months, or several days each month, and are remunerated accordingly. They are not included in our permanent workforce detailed data.

G4-16 MEMBERSHIP OF ASSOCIATIONS

These are a selection of external positions held by Caesars executives. Managers throughout the organization are active in many other voluntary positions.

Mark Frissora: President and Chief Executive Officer

- Director, Walgreens Boots Alliance
- Director, Delphi Automotive plc.
- Member, McKinsey's CEO Advisory Council

Tom Jenkin: Global President

- Board of Directors of the Nevada Resort Association
- Board of Directors for the Las Vegas Convention and Visitors Authority
- Board of Directors for Las Vegas Events
- Board of Directors Opportunity Village Foundation Board
- Board of Directors, Olive Crest

Jan Jones Blackhurst, Executive Vice President of Communications, Government Relations and Corporate Responsibility

- Member of the Women's Leadership Board at the Kennedy School of Government.
- U.S. Chamber of Commerce. Board Member
- Board of Directors of the Global Fairness Initiative
- Board of Directors Senior Vice Chair Public Education Foundation (Nevada)
- Board of Directors Nevada Public Radio (KNPR)

Tariq M. Shaukat : Executive Vice President and Chief Commercial Officer

- Board of Directors of Three Square Food Bank
- Board of Directors The Smith Center for Performing Arts in Las Vegas

G4-19, G4-20 AND G4-21 MATERIAL ASPECTS AND ASPECT BOUNDARIES

| Caesars Material Issue | G4 Category | G4 Material Aspects | Material within the organization | Material external to the organization | Relevance outside the organization | Specific Standard Disclosures |
|---|------------------------|--|----------------------------------|---------------------------------------|---|--------------------------------|
| A commitment to responsible conduct | Social | Anti-corruption | | ✓ | This is important for our guests and communities, and all who interact with Caesars Entertainment. Our responsible conduct has an impact on the entire industry and in the communities where we operate. | G4-S04 |
| Creating memorable experiences for our guests | Product Responsibility | Product and Services Labelling; Customer Privacy | | ✓ | This Aspect applies to all guests visiting our properties in the U.S. We entertain over 75 million guests per year throughout the U.S. | G4-PR3, G4-PR4, G4-PR5, G4-PR6 |
| Responsible Gaming | Product Responsibility | Marketing Communications; Compliance | | ✓ | This Aspect applies to all the communities in which we operate. Responsible Gaming is an important element of healthy communities. Our guests, as well as regulators in all U.S. States where we maintain a gaming license, are also affected by our approach to responsible gaming. | G4-PR6 |
| Positive economic contribution | Economic | Indirect Economic Impacts | | ✓ | This is important to the individuals and communities surrounding our casino and entertainment properties, as we aim to make a positive value contribution wherever we operate. | G4-EC1, G4-EC8 |
| Supporting local communities | Social | Local Communities | ✓ | ✓ | This is important to the individuals and communities surrounding our casino and entertainment properties, as we aim to help create vibrant communities wherever we operate. It is also a critical factor in attracting and retaining employees, and therefore has an internal impact as well. | G4-S01 |
| Health and wellness | Labor Practices | Occupational Health and Safety | ✓ | | Maintaining a responsible workplace determines the direct impacts we have on tens of thousands of employees and their families. | G4-LA6 |
| Diversity and inclusion | Labor Practices | Diversity and Equal Opportunity | ✓ | | | G4-LA12 |
| Great place to work | Labor Practices | Employment | ✓ | | | G4-LA12 |
| Reducing energy consumption | Environment | Energy | ✓ | ✓ | Energy management and reducing greenhouse gas emissions are an important element in addressing climate change, and these material aspects are relevant in all the areas where we maintain properties as part of our commitment to environmental stewardship. | G4-EN3, G4-EN5 |
| Minimizing carbon emissions | Environment | Emissions | ✓ | ✓ | | G4-EN15, G4-EN16, G4-EN18 |

G4-27 KEY TOPICS RAISED BY STAKEHOLDERS

There is no material difference in feedback received in 2014 from prior years.

TOPICS AND CONCERNS RAISED THROUGH STAKEHOLDER ENGAGEMENT

| STAKEHOLDER GROUP | TOPIC | ADDRESSED WITHIN THIS REPORT |
|-------------------------|--|--|
| Guests | Great service and value | Inspiring guests |
| | Sustainable practices in our properties and events | Inspiring environmental stewardship |
| | Privacy of personal information | Total Rewards |
| | Inclusion of different groups and needs | Inspiring guests |
| Employees | Personal development | Inspiring employees through growth and development |
| | Fair and competitive benefits | A culture of engagement |
| | Equal opportunity | Inspiring a diverse and inclusive workplace |
| Community organizations | Support for local causes | Inspiring communities |
| | Capacity building | Inspiring communities |
| | Resource conservation, including water | Inspiring environmental stewardship |
| Regulators | Compliance with responsible gaming regulations | A commitment to Responsible Gaming |
| | Training for employees in responsible gaming | A commitment to Responsible Gaming |
| Partners and suppliers | Collaboration and long-term relationships | Positive contribution in our supply chain |
| | Ethical and honest behavior | Compliance training |
| Shareholders | Positive economic return | Our contribution |
| | Ethical conduct | Compliance and risk management |
| | Risk management | Compliance and risk management |

G4-EN3 ENERGY CONSUMPTION

TOTAL FUEL CONSUMPTION FROM NON-RENEWABLE SOURCES

| ENERGY CONSUMPTION | UNITS | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|--------------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Electricity | MWH | 1,489,821 | 1,435,996 | 1,411,102 | 1,384,258 | 1,357,414 | 1,349,307 | 1,352,674 | 1,357,702 |
| Natural Gas | MMBTU | 3,303,000 | 3,279,029 | 3,243,265 | 3,188,255 | 3,133,245 | 3,041,745 | 3,134,002 | 3,111,002 |
| Steam | MMBTU | 422,701 | 394,040 | 398,451 | 376,188 | 353,924 | 361,007 | 424,513 | 427,425 |
| Chilled Water | MMBTU | 715,400 | 682,500 | 646,601 | 647,269 | 647,937 | 633,078 | 586,219 | 586,986 |
| Propane | Gallons | 622,059 | 556,906 | 539,674 | 525,914 | 512,155 | 496,154 | 510,562 | 620,922 |

ELECTRICITY, HEAT, COOLING AND STEAM IN 2014

| | GJ |
|-------------------|------------------|
| Electricity | 4,887,727 |
| Heat | 3,342,066 |
| Purchased steam | 563,700 |
| Purchased cooling | 123,267 |
| Total | 8,916,760 |

TOTAL ENERGY FROM ALL SOURCES IN GIGAJOULES

| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 9,615,811 | 9,345,783 | 9,215,055 | 9,029,831 | 8,844,607 | 8,723,565 | 8,908,325 | 8,916,760 |
| | N/A | -2.8% | -1.4% | -2.0% | -2.1% | -1.4% | 2.1% | 0.1% |

G4-EN5 ENERGY INTENSITY

| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
| Total energy use in gigajoules per air conditioned 1,000 sq ft | 200.69 | 187.85 | 184.33 | 173.97 | 164.35 | 158.77 | 160.64 | 157.85 |
| Percentage change from prior year | N/A | -6.4% | -1.9% | -5.6% | -5.5% | -3.4% | 1.2% | -1.7% |
| Cumulative change from baseline year 2007 | N/A | -6.4% | -8.2% | -13.3% | -18.1% | -20.9% | -20.0% | -21.3% |

Notes to energy data:

- Data is for U.S. operations only. We report on an operational control basis. All our data is collated through a central utilities database system and is automatically incorporated from invoices received from vendors. We do not sell energy.
- We do not currently use significant amounts of renewable fuel. We have a small solar facility at Harrah's Southern California, but this provides a small proportion of our overall consumption in the U.S. and is not considered material.
- Energy consumption has been recalculated retroactively in line with the Greenhouse Gas Protocol method that requires restatement following significant changes. Current data is updated to reflect our current line-up of properties throughout the U.S. as of 2014. Some data for year 2010 is estimated.
- We use small amounts of jet kerosene, motor gasoline and distillate fuel. These are insignificant and not recorded in our energy figures, though they are included and count toward our greenhouse gas emission figures.

G4-EN8 WATER

| WATER USE IN KGAL | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Total consumption | 4,668,439 | 4,421,951 | 4,445,481 | 4,287,954 | 4,367,924 | 4,238,930 | 4,418,691 |
| Consumption per air-conditioned 1,000 sq ft | 93.83 | 88.45 | 85.65 | 79.68 | 79.50 | 76.44 | 78.22 |
| Cumulative change from baseline year 2008 | N/A | -5.7% | -8.7% | -15.1% | -15.3% | -18.5% | -16.6% |

Notes to water use data:

- Data is for U.S. operations only. We report on an operational control basis.
- Almost all water is drawn from local water grid supply.
- Water data has been recalculated retroactively to reflect changes in properties controlled during the years stated. In addition, in 2013, a comprehensive review of water information was completed, resulting in changes to data already reported in previous years. Some data for year 2010 is estimated.

G4-EN15 AND G4-EN16 GREENHOUSE GAS EMISSIONS

| GREENHOUSE GAS EMISSIONS IN METRIC TONS CO ₂ e | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| GHG emissions (Scope 1) | 233,446 | 227,616 | 224,747 | 224,122 | 223,496 | 218,556 | 224,430 | 224,052 |
| GHG emissions (Scope 2) | 912,292 | 874,066 | 825,687 | 812,793 | 799,898 | 797,656 | 805,348 | 821,814 |
| Total GHG emissions (MT CO₂e) | 1,145,738 | 1,101,682 | 1,050,434 | 1,036,914 | 1,023,394 | 1,016,212 | 1,029,777 | 1,045,866 |

G4-EN18 GREENHOUSE GAS EMISSIONS INTENSITY

| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|--|-------|-------|--------|--------|--------|--------|--------|--------|
| Total GHG emissions in metric tons CO ₂ e per air-conditioned 1,000 sq ft | 23.91 | 22.14 | 21.01 | 19.98 | 19.02 | 18.49 | 18.57 | 18.51 |
| Percentage change from prior year | N/A | -7.4% | -5.1% | -4.9% | -4.8% | -2.7% | 0.4% | -0.3% |
| Cumulative change from baseline year 2007 | N/A | -7.4% | -12.1% | -16.5% | -20.5% | -22.7% | -22.3% | -22.6% |

Notes to emissions data:

- Data is for U.S. operations only. We report on an operational control basis.
- Scope 2 emissions are calculated using eGrid subregion GHG emissions factors. Scope 1 emissions are calculated using IPCC AR4 100-year GWP factors.
- Emissions data has been recalculated retroactively in line with the Greenhouse Gas Protocol method that requires restatement following significant changes. Current data is updated to reflect our current line-up of properties throughout the U.S. Some data for year 2010 is estimated.

G4-EN23 WASTE

| WASTE DIVERSION IN TONS | 2012 | 2013 | 2014 |
|------------------------------|---------|---------|---------|
| Total waste generated | 137,118 | 132,806 | 183,346 |
| Waste to landfill | 104,798 | 85,981 | 102,164 |
| Waste diverted from landfill | 32,320 | 46,825 | 81,182 |
| Percent diversion | 24% | 35% | 44% |

Note:

• Total waste increased in 2014 due to the addition of a waste stream not previously measured: manure waste from horses at the ThistleDown Racino.

G4-LA1 NEW HIRES AND TURNOVER

U.S. WORKFORCE –EMPLOYEE TURNOVER (PERMANENT EMPLOYEES)

| | 2012 | | | 2013 | | | 2014 | | |
|------------------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|
| | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL |
| Total New Hires | 4,906 | 4,452 | 9,358 | 6,002 | 6,010 | 12,012 | 5,958 | 5,452 | 11,410 |
| < age 30 | 2,649 | 2,007 | 4,656 | 2,944 | 2,649 | 5,593 | 3,090 | 2,293 | 5,383 |
| age 30 – 50 | 1,841 | 1,834 | 3,675 | 2,312 | 2,413 | 4,725 | 2,205 | 2,301 | 4,506 |
| > age 50 | 416 | 611 | 1,027 | 746 | 948 | 1,694 | 663 | 858 | 1,521 |
| Total Leavers | 5,434 | 5,110 | 10,544 | 5,512 | 4,876 | 10,388 | 6,463 | 5,664 | 12,127 |
| < age 30 | 2,256 | 1,736 | 3,992 | 2,373 | 1,664 | 4,037 | 2,453 | 1,792 | 4,245 |
| age 30 – 50 | 2,331 | 2,362 | 4,693 | 2,198 | 2,105 | 4,303 | 2,746 | 2,574 | 5,320 |
| > age 50 | 847 | 1,012 | 1,859 | 941 | 1,107 | 2,048 | 1,264 | 1,298 | 2,562 |

U.S. WORKFORCE –EMPLOYEE TURNOVER

EXPRESSED AS A PERCENTAGE OF TOTAL PERMANENT WORKFORCE AT YEAR END

| | 2012 | | | 2013 | | | 2014 | | |
|------------------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL |
| Total New Hires | 8.55 | 7.76 | 16.30 | 10.38 | 10.39 | 20.77 | 10.56 | 9.66 | 20.22 |
| < age 30 | 4.62 | 3.50 | 8.11 | 5.09 | 4.58 | 9.67 | 5.48 | 4.06 | 9.54 |
| age 30 – 50 | 3.21 | 3.20 | 6.40 | 4.00 | 4.17 | 8.17 | 3.91 | 4.08 | 7.98 |
| > age 50 | 0.72 | 1.06 | 1.79 | 1.29 | 1.64 | 2.93 | 1.17 | 1.52 | 2.70 |
| Total Leavers | 9.47 | 8.90 | 18.37 | 9.53 | 8.43 | 17.96 | 11.45 | 10.04 | 21.49 |
| < age 30 | 3.93 | 3.02 | 6.96 | 4.10 | 2.88 | 6.98 | 4.35 | 3.18 | 7.53 |
| age 30 – 50 | 4.06 | 4.12 | 8.18 | 3.80 | 3.64 | 7.44 | 4.87 | 4.56 | 9.43 |
| > age 50 | 1.48 | 1.76 | 3.24 | 1.63 | 1.91 | 3.54 | 2.24 | 2.30 | 4.54 |

Note: Small differences in totals due to rounding effects. Previously reported rates for 2012 and 2013 corrected to reflect permanent workforce.

G4-LA6 OCCUPATIONAL HEALTH AND SAFETY**SAFETY PERFORMANCE – U.S. PERMANENT EMPLOYEES**

| | | 2012 | 2013 | 2014 | | |
|---------------------------------|---|-------|-------|--------|------|-------|
| | | TOTAL | TOTAL | FEMALE | MALE | TOTAL |
| Injury rate per 100 employees | The frequency of injuries relative to the total time worked by the total workforce. | 3.10 | 2.86 | 3.01 | 1.99 | 2.24 |
| Lost day rate per 100 employees | Total lost days due to injury as a percentage of the total number of hours scheduled to be worked | 0.73 | 0.63 | 0.53 | 0.41 | 0.55 |
| Fatalities | Fatalities sustained or contracted while in the organization's employ. | 0 | 0 | 0 | 1 | 1 |

Notes:

- Data is for actual hours worked by permanent employees in the U.S. We do not calculate rates for supervised workers or contractors. We are able to report split by gender in 2014 for the first time.
- Injuries are recordable injuries for which insurance claims are submitted.

G4-LA12 WORKFORCE COMPOSITION

U.S. WORKFORCE IN DETAIL (PERMANENT EMPLOYEES)

| | 2012 | | | 2013 | | | 2014 | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL | FEMALE | MALE | TOTAL |
| Board of Directors in detail | | | | | | | | | |
| Total Board of Directors | 0 | 11 | 11 | 0 | 10 | 10 | 0 | 11 | 11 |
| < age 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| age 30 – 50 | 0 | 6 | 6 | 0 | 3 | 3 | 0 | 2 | 2 |
| > age 50 | 0 | 5 | 5 | 0 | 7 | 7 | 0 | 9 | 9 |
| Directors in minority groups | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| Executives in detail | | | | | | | | | |
| Total executives | 2 | 8 | 10 | 2 | 7 | 9 | 2 | 10 | 12 |
| < age 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| age 30 – 50 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 4 | 5 |
| > age 50 | 1 | 6 | 7 | 1 | 5 | 6 | 1 | 6 | 7 |
| Executives in minority groups | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 2 | 2 |
| Managers in detail | | | | | | | | | |
| Total managers | 3,060 | 4,448 | 7,508 | 3,336 | 4,888 | 8,224 | 3,118 | 4,446 | 7,564 |
| < age 30 | 344 | 415 | 759 | 375 | 518 | 893 | 416 | 502 | 918 |
| age 30 – 50 | 1,851 | 2,543 | 4,394 | 1,934 | 2,630 | 4,564 | 1,744 | 2,420 | 4,164 |
| > age 50 | 865 | 1,490 | 2,355 | 1,027 | 1,740 | 2,767 | 958 | 1,524 | 2,482 |
| Managers in minority groups | 1,140 | 1,252 | 2,392 | 1,302 | 1,394 | 2,696 | 1,295 | 1,420 | 2,715 |
| Non-management employees in detail | | | | | | | | | |
| Total other employees | 25,912 | 23,974 | 49,886 | 25,592 | 24,007 | 49,599 | 25,096 | 23,747 | 48,843 |
| < age 30 | 4,681 | 3,927 | 8,608 | 4,917 | 4,243 | 9,160 | 5,304 | 4,526 | 9,830 |
| age 30 – 50 | 12,728 | 11,398 | 24,126 | 11,521 | 10,483 | 22,004 | 10,963 | 10,155 | 21,118 |
| > age 50 | 8,503 | 8,649 | 17,152 | 9,154 | 9,281 | 18,435 | 8,829 | 9,066 | 17,895 |
| Non-managers in minority groups | 16,594 | 13,080 | 29,674 | 16,457 | 13,221 | 29,678 | 16,414 | 13,180 | 29,594 |
| Total employees in detail | | | | | | | | | |
| Total Workforce | 28,974 | 28,441 | 57,415 | 28,930 | 28,913 | 57,843 | 28,216 | 28,214 | 56,430 |
| < age 30 | 5,025 | 4,342 | 9,367 | 5,292 | 4,761 | 10,053 | 5,720 | 5,028 | 10,748 |
| age 30 – 50 | 14,580 | 13,951 | 28,531 | 13,456 | 13,123 | 26,579 | 12,708 | 12,581 | 25,289 |
| > age 50 | 9,369 | 10,148 | 19,517 | 10,182 | 11,029 | 21,211 | 9,788 | 10,604 | 20,392 |
| Total employees in minority groups | 17,734 | 14,335 | 32,069 | 17,759 | 14,618 | 32,377 | 17,709 | 14,602 | 32,311 |
| Workforce rates (%) | | | | | | | | | |
| Total workforce by gender | 50 | 50 | 100 | 50 | 50 | 100 | 50 | 50 | 100 |
| < age 30 | 9 | 8 | 16 | 9 | 8 | 17 | 10 | 9 | 19 |
| age 30 – 50 | 25 | 24 | 50 | 23 | 23 | 46 | 23 | 22 | 45 |
| > age 50 | 16 | 18 | 34 | 18 | 19 | 37 | 17 | 19 | 36 |
| % employees in minority groups | 31 | 25 | 56 | 31 | 25 | 56 | 31 | 26 | 57 |
| % women in management | 41 | 59 | 100 | 41 | 59 | 100 | 41 | 59 | 100 |
| % women in non-management | 56 | 44 | 100 | 52 | 48 | 100 | 55 | 45 | 100 |

Notes: Small differences in totals due to rounding effects. Previously reported rates for 2012 and 2013 corrected to reflect permanent workforce. Directors for each year reflect appointments in April of each subsequent year. See annual proxy statements on our website.

G4-S04 COMPLIANCE TRAINING

Our Compliance and Ethics Program is very comprehensive and addresses, among other items, anti-money laundering, anti-corruption, and whistleblower processes. The Compliance and Ethics Program policies and procedures are regularly communicated and reviewed throughout or organization at all levels, including communications and training activities which take place on a regular frequency, at least annually, and others which are defined and delivered as needed throughout the year. This applies to our directors, officers, executives and a certain level of employees enterprise-wide. In addition, we have in the past communicated certain Compliance and Ethics Program policies and procedures to our business partners and suppliers including relevant clauses in our purchasing contracts for new suppliers.

| DETAILS OF COMPLIANCE AND ETHICS PROGRAM COMMUNICATIONS AND TRAINING IN OUR U.S. OPERATIONS | NUMBER | PERCENTAGE |
|---|--|--|
| Total number and percentage of governance body members that the organization's Compliance and Ethics Program has been communicated to and who have been trained in the principles of the program. | Not available - will be reported in 2016 | Not available - will be reported in 2016 |
| Total number and percentage of employees that the organization's Compliance and Ethics Program has been communicated to. | Over 68,000 | 100% * |
| Total number and percentage of employees that have received training on the organization's Compliance and Ethics Program. | 3,453 (Managers and Executives) | 97% of management employees |
| Total number and percentage of business partners that the organization's Compliance and Ethics Program has been communicated to. | Not reported *** | Not reported *** |

* The Compliance and Ethics Program is distributed to all employees during the onboarding process at the time of hiring. Additionally, the Program is redistributed annually to Managers and Executives, and cascaded down to all employees.

*** We are not able to report a specific number of business partners and suppliers who have received communications. However, our Code of Commitment is widely communicated, including on our website and in other corporate communications which our suppliers and business partners routinely receive.